	<b>INTEGRATED MANAGEMENT</b>  <b>SYSTEM POLICY</b>	<b>Rev. 02</b>
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Italfond S.p.A., with its two plants in Bagnolo Mella (BS) and Canneto s./O. (MN), produces ingots and forged bars in stainless steel and Nickel base Alloys for different sectors: Oil & Gas, chemicals, petrochemicals, nuclear, mechanics, shipbuilding and aeronautics.

Italfond S.p.A. focuses on high performance, strives to stay ahead of customers' and market requirements and adapts precisely to the customers' needs.

Italfond S.p.A. is aware of the importance of quality in its fabrication process. The environmental protection and the safeguard of workers health and safety are the founding principles of Italfond S.p.A., whose commitment goes far beyond the mere legal compliance and has become a mission with continuous awareness-raising and training sessions.

Italfond S.p.A. is committed to and implements its organisational action to:

- fabricate products and provide services in compliance with the requirements;
- assess risks with a risk-based approach;
- ensure on time deliveries;
- make processes and services more effective;
- stimulate active participation to improve motivation among employees;
- focus on customer and improve customer satisfaction and loyalty to our company;
- promote the diffusion of a nuclear safety and security culture within the company increasing the awareness of the staff concerned and ensure effective actions in case of problems related to human, technical and organisational issues that might affect nuclear safety;
- prevent counterfeit, fraudulent or suspect items (CFSI) and/or documents from entering customer processes and/or plants promptly informing all interested parties;
- comply with laws and regulations concerning company management, environment protection and workers health and safety;
- define and implement an effective integrated management system for the management of the company, the environmental protection and the safeguard of workers health and safety;
- constantly control the direct and indirect environmental identified aspects;
- continuously monitor critical parameters and promptly take preventive measures focusing on preventing pollution and environmental risks
- identify, analyse and assess the risks connected with the company's activities and invest to reduce exposure to hazards;
- promote stakeholders' responsibility and awareness related to environmental aspects, health and safety in the workplace;
- communicate with the local community and customers and raise their awareness about the company environmental policy in order to strengthen their confidence;
- take actions towards energy saving and social, ethical and environmental sustainability,
- carry out the separate collection of waste in the company
- promote effective workshops and training in order to decrease accidents, near-misses and occupational diseases;
- guarantee prompt reaction to internal and external emergencies;
- set, implement and maintain its objectives and targets in a continual-improvement approach.

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In order to pursue these targets, Italfond S.p.A has established an Integrated Management System for Quality, Environment, Health and Safety in the workplace, based on UNI EN ISO 9001:2015, UNI EN 9100:2018, UNI ISO 19443:2019, UNI EN ISO 14001:2015 ed UNI ISO 45001:2018.

To implement the Integrated Management System Policy, the Top Management has:

- analysed the economic and social business context;
- identified the risks and the opportunities to pursue;
- identified the stockholders' needs;
- defined the processes necessary to the integrated management system and to its monitoring;
- set the goal of fully complying with the stated or implied customer needs and with the product requirements;
- assessed the plants environmental impact in order to take prevention and reduction actions;
- assessed the impact on the workers' health and safety in order to take prevention and reduction actions;
- set the economical objective to achieve;
- made available the resources necessary to implement the Integrated Management System
- decided to involve the suppliers in pursuing the company targets;
- defined the methods to measure/verify the effectiveness of the Integrated Management System;
- promoted a process of continuous improvement of the Integrated Management System;
- provided for a periodic review of this Policy related to the changes of the business context.

The Top Management guarantees that commitments made are continuously monitored and reassessed. More specifically, it ensures that the Integrated Management System for Quality, Environment, Health and Safety Management Policy is annually reviewed in all its aspects to determine whether it is still relevant and conformable and that all processes are checked and adapted, if necessary, to achieve the set targets.

The Integrated Management System for Quality, Environment, Health and Safety Management Policy is made known to the entire staff and the Top Management strives to have it understood, shared and implemented. The Policy is also available to the stakeholders.

Bagnolo Mella, 17<sup>th</sup> April 2023

The General Manager

**ITALFOND S.p.A. SOCIO UNICO**

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